



# EQUITY AND INCLUSION ASSESSMENT TOOL (EIAT)

## DEFINITION

The EIAT is a tool that calculates the likelihood of transitioning from one stage of processing to the next in a given drug court, based on demographic characteristics.

## METHOD

The EIAT tracks a referral cohort as it progresses through the different stages of drug court processing: referral, admission, and discharge.

## PILOT TEST

Pilot testing included two states and 10 local jurisdictions. Pilot sites uniformly found the EIAT to be a useful tool that was easy to use. Based on feedback from pilot-testing, the tool can now accommodate up to 350 referrals.

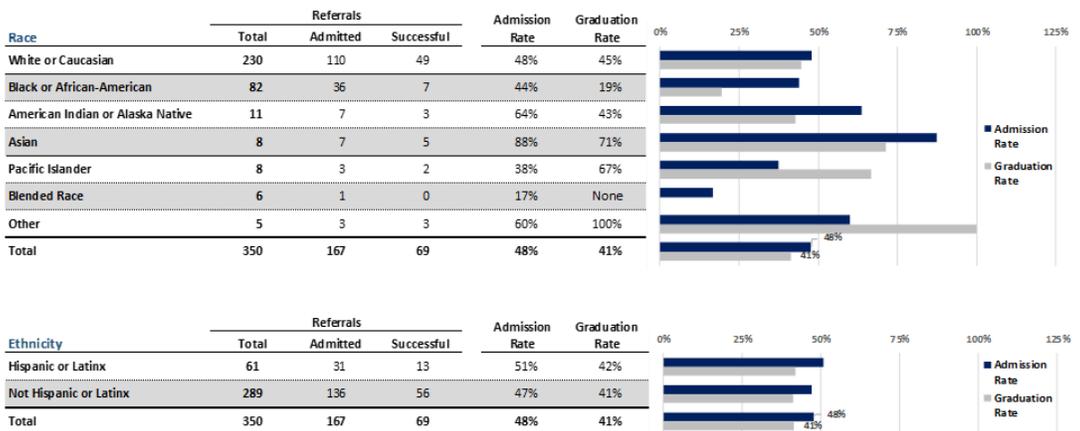
## LINKS

- [Online Calculator](#)
- [Bureau of Justice Statistics Arrest Data Analysis Tool](#)
- [Justice Research and Statistics Association](#)
- [National Drug Court Institute Equity and Inclusion Tools](#)

## BACKGROUND

Drug courts provide an effective alternative to incarceration for justice-involved individuals who are at high risk for reoffending due to substance use disorders (SUD). Because drug courts provide an opportunity for individuals with SUD to avoid the criminogenic effects of incarceration and the severe health threats associated with substance use, access to this limited resource should be unbiased.

Admission and Graduation Rates - Page 1 of 2



## PURPOSE

A 2010 resolution by the National Association of Drug Court Professionals directs drug courts to monitor if racial, ethnic, gender identity, age, and/or sexual orientation disparities exist in their programs and to take affirmative steps to ameliorate such disparities. The EIAT examines proportional differences in referral, admission, and graduation rates between demographic groups as well as the reasons for non-entry and non-completions, thus providing drug courts with information needed to develop and implement remedial strategies. For example, these strategies allow drug courts to monitor whether participants of color and participants with diverse sexualities and genders have equal access to the program, receive equivalent services in the program, and successfully complete the program at rates equivalent to white participants and cisgender, heterosexual participants.

$$\text{Admission Rate} = \frac{\# \text{ Individuals Admitted}}{\# \text{ Individuals Referred}} * 100$$

$$\text{Graduation Rate} = \frac{\# \text{ Individuals Successfully Completed}}{\# \text{ Individuals Admitted}} * 100$$

- Step 1:** Compile Arrest Data
- Step 2:** Enter Referral Cohort Data
- Step 3:** Determine Which Members of the Referral Cohort Were Admitted to Drug Court & Successfully Completed the Program
- Step 4:** Compare & Interpret the Demographic Characteristics of the Referral Cohort to the Demographics of Arrestees
- Step 5:** Compare the Admission and Successful Completion Probabilities by Demographic Characteristics